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## Questions asked before the Board of Education, November 8, 2021

1. This is a difficult year for special education teachers and paraprofessionals. I am concerned for the wellbeing of my colleagues. We are short paraprofessionals. Can we create financial incentives for them?

Please refer to the contract for any question related to compensation of paraprofessionals.

2. Thanks to the superintendent for mentioning that teachers who substitute for fellow teachers are eligible for compensation when they work during their prep time. How do teachers get compensated for this work?

There is a process whereby the administration works with the teachers' union to compensate these teachers appropriately. The union can provide specifics.